

**ARGENTINE OMBUDSMAN OFFICE  
NATIONAL HUMAN RIGHTS INSTITUTION**

**Call for contributions from the UN Committee on the Elimination of Racial  
Discrimination (CERD) for its draft General Recommendation No. 36 on  
“preventing and combating racial profiling**

After a review of the draft General Recommendation No. 36 on “preventing and combating racial profiling”, the Argentine Ombudsman in full agrees with the text proposed for *Legislative Measures* (Title VII, Chapter A) and for *Human Rights Education and Training* (Title VII, Chapter B).

In our view, racial discrimination can be more effectively and efficiently combated by promoting the access to powerful positions, decision-making processes and political representation of traditionally excluded populations (Afro-descendants, indigenous people, etc.).

Thus, our Office suggests to broaden the content of paragraph 29, Title VII, Chapter C: *Recruitment Measures*:

*“29. Law enforcement agencies should develop recruitment, retention and advancement strategies that promote a diverse workforce that better reflects the populations they serve. This has the potential to influence agency culture and staff attitudes with a view to producing less biased decision-making”.*

This proposal is aimed at developing targeted actions in every branch of government: executive, legislative and judiciary; specially across all levels of public Administration. These specific actions shall be directed towards achieving better integration and representation of these socially marginalized groups.

Finally, we also deem appropriate the provisions laid down in Chapters E: *Disaggregated Data*; F: *Responsibility*, and G: *Artificial Intelligence*.